



Charles A. Bacon, III
President & CEO, Limbach Facility Services

Charlie Bacon is the President & CEO of Limbach Facility Services LLC, one of the largest privately held mechanical contracting company in the USA with revenues in excess of \$350 million annually. Joining the Limbach organization in early 2004, Charlie is responsible for the overall performance of the business and its strategic direction. Prior to joining Limbach, Charlie was the President & CEO of the North and South American operations of Bovis Lend Lease and a member of the Global Bovis Lend Lease Executive Management Team.

Mr. Bacon's passion for the Limbach business is focused on three key areas. First, the care and well being of the Limbach people; Second, delivering successful projects and services to the customers so that all the stakeholders win, and; Third, delivering the financial results allowing the firm to continue to invest in the future expansion of Limbach.

External to the business, Charlie supports a number of boards with a focus on education and development of youth. He has been active with Utica College as a Trustee and Vice Chairman, The Boy Scouts and Junior Achievement. In 2004 he joined ACE Mentorship Board to further his commitment with youth development. Mr. Bacon is also active with the New Jersey Chapter of the Young Presidents' Organization.