



Anthony Guzzi
President & COO, EMCOR Group, Inc.

Tony oversees EMCOR's day-to-day operations, focusing on their premiere mechanical and electrical construction, energy infrastructure, and facilities services businesses.

By applying his proven track record as a leader, passion for operational excellence and extensive industry knowledge, Tony helps EMCOR set new standards for delivering an unmatched array of services to its customers — anytime, anywhere. His experience in meeting — and exceeding — customer and market requirements enhances EMCOR's ability to consistently achieve high levels of customer satisfaction across all of our businesses.

Prior to joining EMCOR, Tony held a variety of senior leadership positions at United Technologies Corporation and its subsidiary, Carrier Corporation, the world's leading manufacturer and distributor of commercial and residential HVAC and refrigeration systems and equipment. While at Carrier, he successfully led major programs in a number of areas, including initiatives to increase market share, reduce operating costs, improve financial performance, and evaluate and execute strategic acquisitions. In 2001, he became President of Carrier's North American Parts, Distribution and Services Division, a multi-billion dollar entity that provides commercial equipment and controls, and handles sales within identified National Accounts. During his tenure, Tony led Carrier's development of an integrated controls, service and equipment package tailored to the sophisticated needs of national owners.

In addition, Tony was an Engagement Manager at McKinsey & Company. He also served from 1986 to 1991 in the U.S. Army as a Light Infantry Captain and is Ranger qualified. Tony holds a B.S. degree in Civil Engineering and Economics with highest distinction from West Point and an MBA with distinction from Harvard Business School.