

**ACE Mentor Program of Cleveland Board of Directors, Officers and Committees**

- |   |                    |
|---|--------------------|
| 1. Mark Panzica, Panzica Construction Company                                     | Chair              |
| 2. Matt Danis, Shook Construction   | Vice Chair         |
| 3. Tari Rivera, Regency Construction Services, Inc.                               | Past Chair         |
| 4. Pat Sweeney, Thompson Hine LLP   | Secretary          |
| 5. Mark Rader, Oswald Companies   | Treasurer          |
| 6. Glen Shumate, Construction Employers Association                               | Executive Director |
| 7. Eric Gordon, Cleveland Metropolitan School                                     |                    |
| 8. Lynn Bayer, Industry Professional  |                    |
| 9. Kristen Zeiber, Kent State University  |                    |
| 10. David Robar, Vocon  |                    |
| 11. Cynthia Leitson, Cuyahoga Community College                                   |                    |
| 12. Orlando Taylor, Turner Construction Company                                   |                    |
| 13. Diane Burrowbridge, University of Akron                                       |                    |
| 14. Rich Iafelice, CT Consultants   |                    |
| 15. Jack Baumann, Donley's  |                    |
| 16. Jeffrey Hutchinson, Gilbane Building Company                                  |                    |
| 17. Terence Joyce, Local 310 and Cleveland Construction & Building Trades Council |                    |
| 18. Sandra Madison, Robert P. Madison International, Inc.                         |                    |
| 19. Bill Boron, Langan Engineering and Environmental Services, Inc.               |                    |
| 20. Joe DiGeronimo, Precision Environmental Co.                                   |                    |
| 21. Dean Vaughn, Sodexo   |                    |
| 22. Janelle Heinle, Regency Construction Services, Inc                            |                    |
| 23. Stephanie Cieszkowski, K2M Design   |                    |
| 24. Erin Luke, Thompson Hine LLP  |                    |
| 25. Angela Jones, Northeast Ohio Regional Sewer District                          |                    |
| 26. Aaron Evanchik, Hahn Loeser LLP   |                    |
| 27. Jonathan Wehner, Cleveland State University                                   |                    |

**Emeritus Director:** Thomas Laird, Jr., Gilbane Building Company

**ACE National Executive Director:** Diana Eidenshink

**ACE National Liaison:** Katie Bawarski, ACE Mentor National

**Board Support**

Courtney Smyser, CEA (administrative)

Ginette Rougeau, Gilbane Building Company

Bryan Wortmann - CMSD Liaison

Shawna Leaks – CMSD Scheduling Manager to the CEO

Rebecca Wyatt, Cuyahoga Community

**Executive**

*Develops the agenda for each board meeting*

All officers, the Executive Director and the Chair of Finance Committee



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## **Governance and Nominating**

*Shall seek to secure persons for election to the Board who meet outstanding needs*

**Chair:** Erin Luke

**Vice Chair:** Aaron S. Evenchik

Lynn Bayer  
Glen Shumate  
Tom Laird  
Pat Sweeney  
Board Chair

## **Finance**

*Shall be composed of Treasurer and other members as elected by the Board of Directors*

*Oversee the financial stability of affiliate*

*Prepare affiliate's annual budget*

*Work with outside firm for tax filings and audits*

*Oversee accounts payable and receivable as well as balance sheets and financial documents*

**Chair:** Mark Rader

Tari Rivera  
Glen Shumate  
Pat Sweeney

## **Program/Education**

*Inform and advise the Board student admission policy, program policy and ongoing programs*

*Plan and execute RFP and curriculum standards*

*Work with Team Leaders to guarantee consistent practices*

*Help recruit and enroll students into program and onto teams*

*Coordinate college, trade, financial literacy into program*

**Chair:** Janelle Heinle

Rich lafelice (CT Consultants)  
Diane Burrowbridge (University of Akron)  
Orlando Taylor (Turner)  
Jessica Tanner (Gilbane)  
Roger Newberry (Partners Environmental)

### Team Leaders:

Orlando Taylor and Tricia Gardner (James Rhodes)  
Matt O'Donnell (JH Juniors)  
Jeff Henderson (JH Seniors)  
Jessica Tanner and Jason Ohlsson (JH Natl. RFP)  
Deborah Awalludin (NTW)  
Brandon Moore (NTE)  
Virginia Carter and Mariah McGunigle (Max Hayes)  
Angela Jones and Emily Edwards (Collinwood)



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Ariane Kirkpatrick and Doug Berlekamp (Warrensville)  
Maria Davilla, Jason Lukasik and Chris Westbrook (John Marshall)  
Joe DeGeronimo (Ginn Academy)  
Ray Glover (Lincoln West)  
Alethea Ganaway and Jud Kline (Tri-C High Tech Academy)

### **Career Pathway (Alumni/Internship) Subcommittee**

*Maintain contact with ACE alumni, keep them apprised of and involved in affiliate activities, and identify those who might serve as mentors*

**Co-Chairs:** Jack Baumann, Sandra Madison and Cynthia Leitson

Joe DiGeronimo (Precision)  
Tuwhanna Lewis (CES)  
Thomas Whitehead (Gardiner)  
Jillian DeLong (CCC)  
Dave Elsey (Turner)  
Angela Jones (NEORSD)  
Bakari Ballard (ACE Alum)  
Mark D'Errico (Haworth)  
Yaasira Jones (Sodexo)  
John Nesta (CMSD)  
Tara Lindholm (Turner)

### **Fund Development**

*Develop a fundraising plan  
Organize fundraising events (Luncheon, Banquet/Gala, Golf, etc.)  
All Board Members must participate with fundraising*

**Co-Chairs:** Matt Danis and Jeff Hutchison

Tari Rivera  
Mark Rader  
Cynthia Leitson  
Glen Shumate

### **Annual Golf Outing Subcommittee:**

**Chair:** David Robar

Jessica Tanner (Gilbane)  
Erin Luke (Thompson Hine)  
Kyle Jones (KBJ)  
Lindsey Quatro (Krill)  
Ashley Tiano (Turner)  
Karen Biolosky (Pella Windows)  
Jeff Karlovec (FIO)



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## **Scholarship**

*Shall be composed of Chair and all team leaders and college partners  
Oversee scholarship application process*

*Evaluate scholarship applications and as a committee selects scholarship award winners  
Oversee timely distribution of scholarships to winners and scholarship recipients eligible for  
scholarships renewals.*

**Co-Chairs:** Monica Bruaw and Kristen Zeiber

Courtney Behm  
Roger Newberry (Partners Environmental Consultants)  
Matt O'Donnell (Gilbane)  
Mark Panzica  
Rich lafelice

Lynn Bayer  
Diane Burrowbridge  
Jose Hernandez

## **Communications**

*Develop and execute public relations plan, including social media and brochures/flyers/emails  
Prepare press releases/communications and work directly to raise the visibility of the affiliate*

**Co-Chairs:** Stephanie Czieskowski (K2M Design) and Jessica Tanner (Gilbane)

Holly Hamlin (Regency)  
Leann Andrysko (GPD)  
Moxx Communication (support)

## **Advisory Council**

*Works with council comprised of 20 + industry representatives as liaison to Board of Directors*

**Co-Chairs:** Lynn Bayer and Bill Boron

Jodi van der Wiel, AIA (Cleveland Chapter President, AIA)  
Angela Sanchez (City of Cleveland, Div. of Engineering & Construction)  
Tuwhanna Lewis (Cleveland Engineering Society)  
Jennifer Wahl (Society for Marketing Professional Services)  
John V. Nesta (Cleveland Public Schools-Construction Curriculum Specialist)  
Dr Stephen Duffy (CSU College of Engineering and American Society of Civil Engineers)  
Tara Lindholm (National Association of Women in Construction)  
Glen Shumate (CEA)  
Rick Vincent (NEORS)  
Alethea V. Ganaway (National Assoc of Minority Architects)  
Thomas P Whitehead (Northern Ohio Society for Healthcare Engineering)  
Stephanie Schindewolf (University of Akron Director Engineering Co-op & Placement)  
Scott Mitchell Taylor (CSI Construction Specifications Institute)



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Joe Castner (Oracle-Primavera)  
Jeff Krejci (IIDA)  
Jody Bonhard (Cleveland Leadership Center)  
Commercial Real Estate Women

National Society of Black Engineers  
Cuyahoga Community College  
Kent State University School of Eng.  
National Association of Industrial/Office Properties

### **Strategic Planning**

*Develop, evaluate and revise the Board's Strategic Plan*

*Monitor industry trends, business factors, and external forces to determine the impact and/or relevancy to the Strategic Plan*

*Establish performance measures and report results to the Board when necessary.*

**Chair:** Tari Rivera

Mark Panzica  
Tom Laird  
Mark Rader  
Rich lafelice  
Glen Shumate  
Kristen Zeiber

### **MISC Ad Hoc Committees/Efforts**

- *Recruit mentoring firms to support the goal of expanding ACE*
- *Organize mentor training sessions, in collaboration with the Education Committee*
- *Plan and execute Mentor Kickoff, Family Day and Trade Day*