# ACE Mentor Program of Cleveland Board of Directors, Officers and Committees

1. Mark Panzica, Panzica Construction Company  
   **Chair**
2. Matt Danis, Shook Construction  
   **Vice Chair**
3. Tari Rivera, Regency Construction Services, Inc.  
   **Past Chair**
4. Pat Sweeney, Thompson Hine LLP  
   **Secretary**
5. Mark Rader, Oswald Companies  
   **Treasurer**
6. Glen Shumate, Construction Employers Association  
   **Executive Director**
7. Eric Gordon, Cleveland Metropolitan School
8. Lynn Bayer, Industry Professional
9. Kristen Zeibler, Kent State University
10. David Robar, Vocon
11. Cynthia Leitson, Cuyahoga Community College
12. Orlando Taylor, Turner Construction Company
13. Diane Burrowbridge, University of Akron
14. Rich Iafelice, CT Consultants
15. Jack Baumann, Donley's
16. Jeffrey Hutchinson, Gilbane Building Company
17. Terence Joyce, Local 310 and Cleveland Construction & Building Trades Council
20. Joe DiGeronimo, Precision Environmental Co.
21. Dean Vaughn, Sodexo
22. Janelle Heinle, Regency Construction Services, Inc
23. Stephanie Cieszkowski, K2M Design
25. Angela Jones, Northeast Ohio Regional Sewer District
26. Aaron Evanchik, Hahn Loeser LLP
27. Jonathan Wehner, Cleveland State University

**Emeritus Director:** Thomas Laird, Jr., Gilbane Building Company  
**ACE National Executive Director:** Diana Eidenshink  
**ACE National Liaison:** Katie Bawarski, ACE Mentor National

**Board Support**  
Courtney Smyser, CEA (administrative)  
Ginette Rougeau, Gilbane Building Company  
Bryan Wortmann - CMSD Liaison  
Shawna Leaks – CMSD Scheduling Manager to the CEO  
Rebecca Wyatt, Cuyahoga Community

**Executive**  
*Develops the agenda for each board meeting*

All officers, the Executive Director and the Chair of Finance Committee
Governance and Nominating
Shall seek to secure persons for election to the Board who meet outstanding needs

Chair: Erin Luke
Vice Chair: Aaron S. Evenchik

Lynn Bayer
Glen Shumate
Tom Laird
Pat Sweeney
Board Chair

Finance
Shall be composed of Treasurer and other members as elected by the Board of Directors
Oversee the financial stability of affiliate
Prepare affiliate’s annual budget
Work with outside firm for tax filings and audits
Oversee accounts payable and receivable as well as balance sheets and financial documents

Chair: Mark Rader

Tari Rivera
Glen Shumate
Pat Sweeney

Program/Education
Inform and advise the Board student admission policy, program policy and ongoing programs
Plan and execute RFP and curriculum standards
Work with Team Leaders to guarantee consistent practices
Help recruit and enroll students into program and onto teams
Coordinate college, trade, financial literacy into program

Chair: Janelle Heinle

Rich Iafelice (CT Consultants)
Diane Burrowbridge (University of Akron)
Orlando Taylor (Turner)
Jessica Tanner (Gilbane)
Roger Newberry (Partners Environmental)

Team Leaders:
Orlando Taylor and Tricia Gardner (James Rhodes)
Matt O’Donnell (JH Juniors)
Jeff Henderson (JH Seniors)
Jessica Tanner and Jason Ohlsson (JH Natl. RFP)
Deborah Awalludin (NTW)
Brandon Moore (NTE)
Virginia Carter and Mariah McGunigle (Max Hayes)
Angela Jones and Emily Edwards (Collinwood)
Ariane Kirkpatrick and Doug Berlekamp (Warrensville)
Maria Davilla, Jason Lukasik and Chris Westbrook (John Marshall)
Joe DeGeronimo (Ginn Academy)
Ray Glover (Lincoln West)
Alethea Ganaway and Jud Kline (Tri-C High Tech Academy)

**Career Pathway (Alumni/Internship) Subcommittee**
Maintain contact with ACE alumni, keep them apprised of and involved in affiliate activities, and identify those who might serve as mentors

**Co-Chairs**: Jack Baumann, Sandra Madison and Cynthia Leitson

Joe DiGeronimo (Precision)
Tuwhanna Lewis (CES)
Thomas Whitehead (Gardiner)
Jillian DeLong (CCC)
Dave Elsey (Turner)
Angela Jones (NEORSD)
Bakari Ballard (ACE Alum)
Mark D’Errico (Haworth)
Yaasira Jones (Sodexo)
John Nesta (CMSD)
Tara Lindholm (Turner)

**Fund Development**
Develop a fundraising plan
Organize fundraising events (Luncheon, Banquet/Gala, Golf, etc.)
All Board Members must participate with fundraising

**Co-Chairs**: Matt Danis and Jeff Hutchison

Tari Rivera
Mark Rader
Cynthia Leitson
Glen Shumate

**Annual Golf Outing Subcommittee**:

**Chair**: David Robar

Jessica Tanner (Gilbane)
Erin Luke (Thompson Hine)
Kyle Jones (KBJ)
Lindsey Quatro (Krill)
Ashley Tiano (Turner)
Karen Biolosky (Pella Windows)
Jeff Karlovec (FIO)
**Scholarship**
Shall be composed of Chair and all team leaders and college partners
Oversee scholarship application process

Evaluate scholarship applications and as a committee selects scholarship award winners
Oversee timely distribution of scholarships to winners and scholarship recipients eligible for scholarships renewals.

**Co-Chairs:** Monica Bruaw and Kristen Zeiber
Courtney Behm
Roger Newberry (Partners Environmental Consultants)
Matt O’Donnell (Gilbane)
Mark Panzica
Rich Iafelice
Lynn Bayer
Diane Burrowbridge
Jose Hernandez

**Communications**
Develop and execute public relations plan, including social media and brochures/flyers/emails
Prepare press releases/communications and work directly to raise the visibility of the affiliate

**Co-Chairs:** Stephanie Czieskowski (K2M Design) and Jessica Tanner (Gilbane)
Holly Hamlin (Regency)
Leann Andrysco (GPD)
Moxx Communication (support)

**Advisory Council**
Works with council comprised of 20 + industry representatives as liaison to Board of Directors

**Co-Chairs:** Lynn Bayer and Bill Boron
Jodi van der Wiel, AIA (Cleveland Chapter President, AIA)
Angela Sanchez (City of Cleveland, Div. of Engineering & Construction)
Tuwhanna Lewis (Cleveland Engineering Society)
Jennifer Wahl (Society for Marketing Professional Services)
John V. Nesta (Cleveland Public Schools-Construction Curriculum Specialist)
Dr Stephen Duffy (CSU College of Engineering and American Society of Civil Engineers)
Tara Lindholm (National Association of Women in Construction)
Glen Shumate (CEA)
Rick Vincent (NEORSD)
Alethea V. Ganaway (National Assoc of Minority Architects)
Thomas P Whitehead (Northern Ohio Society for Healthcare Engineering)
Stephanie Schindewolf (University of Akron Director Engineering Co-op & Placement)
Scott Mitchell Taylor (CSI Construction Specifications Institute)
Joe Castner (Oracle-Primavera)
Jeff Krejci (IIDA)
Jody Bonhard (Cleveland Leadership Center)
Commercial Real Estate Women

National Society of Black Engineers
Cuyahoga Community College
Kent State University School of Eng.
National Association of Industrial/Office Properties

**Strategic Planning**
Develop, evaluate and revise the Board’s Strategic Plan

Monitor industry trends, business factors, and external forces to determine the impact and/or relevancy to the Strategic Plan
Establish performance measures and report results to the Board when necessary.

**Chair:** Tari Rivera

Mark Panzica
Tom Laird
Mark Rader
Rich Iafelice
Glen Shumate
Kristen Zeiber

**MISC Ad Hoc Committees/Efforts**
- Recruit mentoring firms to support the goal of expanding ACE
- Organize mentor training sessions, in collaboration with the Education Committee
- Plan and execute Mentor Kickoff, Family Day and Trade Day