



IMPACT REPORT

2025



ACE MENTOR PROGRAM OF COLORADO
is a semester-long mentorship program that teaches
high school students about the architecture,
construction and engineering industry.

Our mission is to engage, excite, and enlighten high school students
to pursue careers in architecture, engineering, and construction
through impactful mentorship and ongoing support for their
advancement into the AEC industry.

ACE helps students evaluate their potential career paths in the
integrated construction industry. Our mentors emphasize the
importance of education and encourage students to explore their
options.

To watch students and mentors testimonials on the impact of ACE, click the link below.

[ACE Mentor Program of Colorado Testimonial](#)

OUR IMPACT



NATIONAL

90%

ACE alumni continue education via college or skilled trades training programs

800

Students participation in Summer Workplace Experiences and ACE Summer Camps

\$4MM

2024 Scholarships Awarded
Over \$37 million in awards since program inception

12,000

ACE students reached annually representing over 1500 high schools nationwide

40%

Percentage of ACE seniors that are first generation scholars

2000+

ACE student alumni entering the AEC workforce yearly

COLORADO

14

Annual Summer Paid Externships

2X

Women represent 14% in our industry, but 28% in our program—over double the average.

\$80K

Statewide Scholarships Awarded

THE STUDENT EXPERIENCE



“The ACE mentor program exceeded my expectations, enhancing both my leadership and creativity. It was my first after-school program, and the mentors really pushed my creative boundaries. ACE also helped me connect with my peers, forming a solid team despite some members leaving. We combined our different ideas into a single concept, and collaborating to achieve our goal was a lot of fun. ACE is a great program for anyone unsure about their career path or looking to learn more”



“My mentors were awesome! They made me feel welcome from day one and helped me understand things I was confused about. I came in knowing almost nothing about construction, but they taught me so much and gave me confidence that I’m on the right career path. I even got offered an internship for next summer with one of my mentors and her company, which I’m really excited about! I can’t wait to see where this career takes me, and I’m super grateful to ACE for giving me this opportunity.”



“ACE taught me a lot about the importance of collaboration in engineering and definitely helped me develop creative problem solving skills that I think will benefit me in my studies and career as an engineer. I learned how to critically analyze opportunities for design and go through multiple iterations of the design process. This really helped me learn how to better understand places where I can improve and how to go about improving and testing new things.”



THE ALUMNI EXPERIENCE



Angelena Luciano

ACE Participation

2019 - 2023 (Student), 2024 (Scholarship recipient)

College

B.G.S., Integrative Studies, North Florida University

Current Occupation

General Engineer for Strategic Weapons Facility, Atlantic (SWFLANT). Part of Strategic Systems Programs (SSP), U.S. Navy.

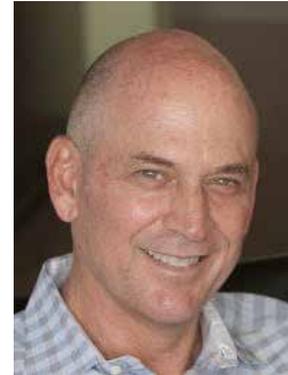
How did ACE encourage you to join the industry?

Being part of ACE in Denver was my first experience when designing a solution to a real-life problem, with realistic parameters and outcomes. ACE solidified my choice in becoming an engineer. Despite my tumultuous college experience, I pursued my engineering interests in the workforce and now work for the Department of Defense (DoD) through SWFLANT. ACE also gave me the grit I needed to keep pushing through challenges, both academically and within my personal life.

Do you have a favorite memory of our time in the program?

One of the first projects I worked on at ACE was designing a firehouse for a new development in Denver! The whole project itself was very memorable, with many lessons learned! I thoroughly enjoyed designing, landscaping, and budgeting the project, which were all part of the eventual pitch to contractors facilitating the project. The pitch itself was very memorable, taking place in downtown Denver, and I look back on that moment fondly.

THE SPONSOR EXPERIENCE



John Norris

ACE Participation

2004-Present

Participation as a Mentor, Board Member and Sponsor Company

Testimonial

Norris Design has supported ACE Mentor Program of Denver since its inception. I believe that ACE is a perfect way for our people and our firm to give back to our community and our industry. Over the years, the program has given our people an opportunity to help lead ACE's mentor teams and expose local high school students to the design and construction industries. I feel like ACE has a huge impact, not just on those who choose to join these professions, but also for those who decide on a different path. Just knowing a bit about how the design and construction industry works will help inform all the students who participate in the program for the rest of their lives.

NORRIS DESIGN

PLANNING | LANDSCAPE ARCHITECTURE | BRANDING



SPONSORSHIP TIERS & BENEFITS

SPONSOR IMPACT

SPONSOR BENEFITS

**Administrative fees not included in pricing

Supports 2 scholarships & Supplies for all school locations	2 Named Scholarships Summer Camp Promotion ACE Event Admissions Website, Email, Newsletter Promotion Social Media Promotion	DIAMOND \$25,000+
Supports 1 scholarships & Supplies for 5 school locations	1 Named Scholarship ACE Event Admissions Website, Email, Newsletter Promotion Social Media Promotion	PLATINUM \$10,000
Supports 1 scholarship	1 Named Scholarship ACE Event Admissions Website, Email, Newsletter Promotion Social Media Promotion	GOLD \$5,000
Supports 1 Summer Camp scholarship & supplies	ACE Event Admissions Website, Email, Newsletter Promotion Social Media Promotion	SILVER \$2,500
Supports ACE Events (Students Site Visits, ACE Trades Day, Student Presentations)	Website, Email, Newsletter Promotion Social Media Promotion	BRONZE \$1,000+

FOR MORE INFORMATION OR TO PLEDGE A DONATION , PLEASE CONTACT CHRIS BOHNSAK AT DENVERCO@ACEMENTOR.ORG

THANKS TO OUR 2024-25 PROGRAM SPONSORS!!



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Thank you to our 2025–2026 Partners for your dedication to ACE Mentoring of Colorado!
Your support helps us empower the next generation of industry leaders.





FOR MORE INFORMATION OR TO PLEDGE A DONATION
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